



Global Sustainability Purchasing Policy

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Introduction

At Visscher-Caravelle Automotive Group, we are dedicated to preserving the earth's finite resources and ensuring the well-being of our planet for present and future generations. To support this commitment, we have established our sustainability strategy around three objectives: No Extraction, No Waste, and No Footprint - with the aim of generating a consistently positive environmental impact.

1. Scope

This strategy underpins our efforts to minimize environmental impact across all operations and throughout our supply chain. The Global Environmental Policy outlines the key areas where we focus our actions to reduce, mitigate, and prevent negative impacts while striving to create positive outcomes.

This policy applies to all entities within the Visscher-Caravelle Group, including but not limited to:

- Visscher Caravelle in The Netherlands, Poland, Mexico, China, United Kingdom, North America, Australia, France, Germany
- Vicim in Poland
- Vanprotech in Poland and Portugal
- Durmont in Austria
- Unique Car Mats in United Kingdom
- Kovvar in The Netherlands

The policy covers all employees (full-time, part-time, and temporary), agency workers, contractors, and extends to our expectations of suppliers and business partners. It covers all activities from product design and manufacturing to distribution and end-of-life management, ensuring compliance with environmental laws and continuous improvement in our performance.

2. Roles and responsibilities

2.1. Board of directors

The board of directors provides oversight of the environmental policy and ensures that adequate resources and governance structures are in place to support this policy.

2.2. Purchasing and Sustainability

Purchasing (specifically lead buyers) and sustainability are the owners of this policy and are responsible for its development, implementation, monitoring, and periodic review. This function cooperates with Business Unit management to ensure consistent application across all defined scopes.

2.3. Business Unit leadership

The leadership of each Business Unit (Textile EU, Plastics EU, Vanprotection, Aftermarket, and USMCA), is responsible for ensuring that this policy is implemented, communicated, and upheld within their organizations. The purchasing lead within each business unit is responsible to ensure all new suppliers complete the sustainability assessment and the supplier code of conduct before contract signing.

2.4. Suppliers:

Our suppliers are expected to collaborate transparently with our teams on sustainability initiatives, share relevant KPIs, and commit to continuous improvement. This policy applies initially to all high- and medium- impact suppliers and will be taken into account in discussions with smaller suppliers to ensure its effectiveness. The ranking of the suppliers in high, medium, and low is conducted yearly by purchasing.

3. Key qualitative commitments

- 3.1. We only accept suppliers who demonstrate a strong commitment to sustainable development and who have a clear roadmap in place;
- 3.2. We only accept suppliers who calculate their own (product)carbon footprint and/or are willing to calculate it in collaboration with us;
- 3.3. We only accept suppliers who align with our organizational sustainability targets;
- 3.4. We only accept suppliers who sign our Global Supplier Code of Conduct, which sets out expectations for responsible business practices based on Environmental, Social, and Governance (ESG) principles. This code of conduct reflects our norms, values, and corporate DNA;
- 3.5. We only work with suppliers who proactively communicate their carbon-neutral roadmap, as well as their efforts to reduce scope 1 and 2 emissions;
- 3.6. We only work with suppliers who commit to provide us with their carbon footprint data (both manufacturing operations and products);
- 3.7. We only work with suppliers who comply with all applicable EU and non-EU regulations;
- 3.8. We proactively support R&D teams in developing products that contribute to our sustainability goals;
- 3.9. We only work with suppliers who promote responsible sourcing of materials and engage responsibly when onboarding new suppliers.

4. Key quantitative commitments

- 4.1. Assess 75% of suppliers (High/Medium) on social and environmental practices by 2027
- 4.2. Ensure 75% of suppliers (High/Medium) are covered by the sustainability supplier code of conduct by 2027
- 4.3. Conduct a sustainability risk assessment of the supply chain at corporate level by 2026
- 4.4. Integrate social and environmental clauses into the new supplier's contracts by 2027
- 4.5. When we notice that targeted¹ suppliers do not have a sustainability plan, we will offer our assistance through training and guidance on social and environmental issues to these suppliers. We can do this for up to 10% of the target supplier portfolio.
- 4.6. Promote environmentally and socially responsible practices across 100% of the supplier base annually during the meetings between the supplier and purchaser

¹ Targeted suppliers are suppliers with a medium impact. Whether a supplier is classified as medium impact is reassessed every year.

5. Allocation of responsibility

The responsibility of this policy and its implementation lies within the purchasing and sustainability manager. Each business unit and location oversees the implementation.

6. Policy review

This policy will be reviewed and updated annually to reflect evolving purchasing and sustainability standards to ensure the continuous alignment on Visscher-Caravelle's goals and targets, and applicable EU and non-EU laws and regulations. All changes will be communicated to the interesting parties (e.g. business units, suppliers). Key review activities include:

- Annual policy review: conducted in Q2 each year;
- Supplier sustainability audits: a sustainability chapter is included in our self-assessment audit template for suppliers and during supplier meetings, sustainability is always part of the dialogue to talk about, review, and improve the sustainability progress;
- KPI monitoring: A request for all suppliers to provide their carbon-neutrality roadmaps and CO2 data (in LCA assessment formats and/or Environmental Product Declarations (EPDs) will be done annually