



Global Environmental Policy

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Introduction

At Visscher-Caravelle Automotive Group, we are dedicated to preserving the earth's finite resources and ensuring the well-being of our planet for present and future generations. To support this commitment, we have established our sustainability strategy around three objectives: No Extraction, No Waste, and No Footprint - with the aim of generating a consistently positive environmental impact.

1. Scope

This strategy underpins our efforts to minimize environmental impact across all operations and throughout our supply chain. The Global Environmental Policy outlines the key areas where we focus our actions to reduce, mitigate, and prevent negative impacts while striving to create positive outcomes.

This policy applies to all entities within the Visscher-Caravelle Group, including but not limited to:

- Visscher Caravelle in The Netherlands, Poland, Mexico, China, United Kingdom, North America, Australia, France, Germany
- Vicim in Poland
- Vanprotech in Poland and Portugal
- Durmont in Austria
- Unique Car Mats in United Kingdom
- Kovvar in The Netherlands

The policy covers all employees (full-time, part-time, and temporary), agency workers, contractors, and extends to our expectations of suppliers and business partners. It covers all activities from product design and manufacturing to distribution and end-of-life management, ensuring compliance with environmental laws and continuous improvement in our performance.

2. Roles and responsibilities

2.1. Board of directors

The board of directors provides oversight of the environmental policy and ensures that adequate resources and governance structures are in place to support this policy

2.2. Sustainability

Global sustainability is the owner of this policy and is responsible for its development, implementation, monitoring and periodic review. This function cooperates with Business Unit managements and local management to ensure consist application across all defined scopes.

2.3. Business Unit leadership

The leadership of each Business Unit (Textile EU, Plastics EU, Vanprotections, Aftermarket, and USMCA), is responsible for ensuring that this policy is implemented, communicated, and upheld within their organizations.

3. Key qualitative commitments

- 3.1. Reporting greenhouse gas (GHG) emissions across all locations and operations (including relevant Scope 1, 2, and 3 emissions): We commit to transparent reporting of emissions to track and reduce our environmental impact;
- 3.2. Enhancing energy efficiency and implementing continuous energy improvements at all sites and operations: We prioritize measures to optimize energy use and promote ongoing enhancements;
- 3.3. Increasing reliance on renewable energy sources in order to achieve a net-zero impact: We aim to transition to renewables to reach net-zero emissions;
- 3.4. Complying with all sustainability-related legal requirements in both EU and non-EU regions (e.g., air emissions, air pollution, and noise regulations): We ensure full adherence to environmental laws and standards;
- 3.5. Applying responsible chemical management practices, including monitoring the use of toxic materials where applicable: We manage chemicals responsibly to minimize risks;
- 3.6. Increasing the use of recycled materials and improving the recyclability of our products and waste streams: We focus on incorporating recycled content and enhancing recyclability;
- 3.7. Protecting animal welfare in material sourcing (e.g., the responsible sourcing of leather): We uphold ethical standards in sourcing materials from animals;
- 3.8. Promoting efficient land use and biodiversity across the supply chain: We support practices that preserve land and biodiversity;
- 3.9. Safeguarding soil quality, for example by refraining from sourcing natural yarns that degrade soil or result in significant environmental harm: We protect soil health through responsible sourcing;
- 3.10. Water and Air Pollution Prevention: We implement strategies to reduce water usage, prevent water pollution, and minimize air pollutants beyond regulatory compliance;
- 3.11. Product Use: We design products to promote sustainable use, such as reducing environmental impact during operation and encouraging efficient resource consumption by customers;
- 3.12. Product End-of-Life: We facilitate responsible end-of-life management, including recycling, reuse, and safe disposal to support circular economy principles;
- 3.13. Customer Health and Safety: We ensure products are safe for use, free from harmful substances, and compliant with health standards to protect customers and the environment. This compliance is monitored through IMDS and supplier declarations.
- 3.14. Carbon footprint data: we strive to help customers understanding their carbon footprint by offering alternative or 'green' product constructions.

4. Key quantitative commitments

- 4.1. Our scope 1, 2 and 3 upstream targets are to achieve: 50% neutrality by 2030, 70% by 2035, and 100% by 2039;
- 4.2. We commit to develop sustainable content solutions with a minimum of 70% for all product groups with 80% of the sales volumes by 2030;
- 4.3. We commit to implement 100% recyclable product solutions with 100% of the sales volumes by 2030;
- 4.4. Develop recycling technologies for all product groups with 100% of the sales volumes by 2030;
- 4.5. Create raw materials out of the production waste with 100% by 2030;

- 4.6. We commit to maintaining 100% evaluation of all newly introduced materials against customer-specific air emissions requirements prior to production release, while further strengthening our internal assessment processes by 2027, to enhance the identification and reduction of potential air pollutant emission risks. This is yearly being audited and validated according to the IATF-16949 standards;
- 4.7. We commit to maintaining 100% evaluation of all newly introduced materials against applicable regulatory and customer-specific health and safety requirements prior to production release, while further strengthening our material assessment and risk identification processes by 2027, to enhance product safety performance. This is yearly being audited and validated according to the IATF-16949 standards;
- 4.8. We maintain 100% use of recycled or reused water in production processes where applicable, while ensuring no increase in freshwater consumption per business unit from 2027 and ongoing;
- 4.9. We commit to ensuring that 100% of newly developed products are assessed for water-related environmental impacts through Life Cycle Assessment (LCA) by 2027, enabling continuous reduction of water footprint across the product lifecycle through design improvements.
- 4.10. We commit to share carbon footprint data on 100% of our products to all our customers by 2028.

5. Allocation of responsibility

The responsibility of this policy and its implementation lies within the sustainability manager who has been appointed by management. Each business unit and location oversee the implementation. Through the sustainability program and annual sustainability report, progress and targets are shared.

6. Policy review

This policy will be reviewed and updated annually to reflect evolving sustainability standards to ensure the continuous alignment on Visscher-Caravelle's goals and targets, and applicable EU and non-EU laws and regulations. All changes will be communicated to the interesting parties (e.g. business units, suppliers, customers).