



Visscher-Caravelle

Information Clause to the recruitment advertisement

According to art. 13 par. 1-2 REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) we inform that:

I The Administrator of Your personal data is:

Visscher-Caravelle, Sisalstraat 85, 8281 JK Genemuiden, Netherlands

- To contact us regarding the protection of personal data:
 - e-mail adress: info@visscher-caravelle.nl
 - by letter: PO-Box 20, 8280 AA, Genemuiden, Netherlands
 - telephone: 038-3855015

II Purposes and basics of processing:

1. Your personal data in the scope indicated in the provisions of the labor law will be processed in order to conduct the current recruitment procedure (Article 6 (1) (b) of the GDPR), while other data, including contact details, on the basis of consent (Article 6 (1) (b) of the GDPR). 1 letter a of the GDPR), which may be revoked at any time.
2. The administrator will process Your personal data, also in subsequent recruitment of employees, if You give Your consent (Article 6 (1) (a) of the GDPR), which may be revoked at any time.
3. If the documents contain the data referred to in Art. 9 sec. 1 GDPR, You will need Your consent to process them (Article 9 (2) (a) of the GDPR), which may be revoked at any time..

Visscher-Caravelle Poland Sp. z o.o., ul. Skłodowa 7, 86-300 Grudziądz, Poland
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Visscher-Caravelle bv, Sisalstraat 85, Postbus 20, 8281 JK Genemuiden, The Netherlands
Telefoon +31 (0)38-3855015, Telefax +31 (0)38-3856582





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III Rights of data subjects

In accordance with the GDPR, You have the right to request access to your personal data and to receive a copy of it, the right to request rectification (correction), deletion or limitation of the processing of Your personal data, and to transfer Your personal data. You have the right to object to the processing of data processed on the basis of art. 6 sec. 1 lit. f GDPR, indicated above in point II.

The above requests can be sent to the addresses indicated in point I. Moreover, in accordance with the GDPR, You have the right to lodge a complaint with the Global HR Manager of the Visscher-Caravelle Automotive Group.

IV Data storage period

1. in the scope indicated in points II.1, II.2 and II.3, Your data will be kept for the time necessary to conduct this recruitment,
2. in the scope indicated in point II.4, Your data will be stored for the period of limitation of claims arising from legal provisions, as well as for a period of time, in which the regulations require us to store data

V. Automated decision making

Please be advised that **we do not make decisions in an automated manner, including in the form of profiling.**

VI. Consent and information about the possibility of withdrawing consent

You have the **right to withdraw Your consent** to the processing of personal data at any time. Withdrawal of consent does not affect the lawfulness of the processing which was carried out on the basis of your consent before its withdrawal. Statement about the withdrawal of consent to the processing of personal data can be sent to the addresses indicated in point I.